

## 2023-24 Pay Plan for Teachers, Librarians, Nurses

Schertz-Cibolo-Universal City ISD

Years of Experience	Daily Rate	Annual Salary
0	\$290	\$54,305
1	\$294	\$55,035
2	\$298	\$55,785
3	\$300	\$56,085
4	\$303	\$56,585
5	\$306	\$57,285
6	\$311	\$58,185
7	\$316	\$59,085
8	\$321	\$59,987
9	\$327	\$61,199
10	\$330	\$61,781
11	\$331	\$61,981
12	\$333	\$62,181
13	\$334	\$62,381
14	\$335	\$62,581
15	\$336	\$62,813
16	\$337	\$63,013
17	\$338	\$63,213
18	\$339	\$63,477
19	\$342	\$63,995
20	\$345	\$64,604
21	\$350	\$65,370
22	\$352	\$65,805
23	\$355	\$66,353
24	\$359	\$67,189
25	\$364	\$68,129
26	\$368	\$68,795
27	\$371	\$69,461
28	\$375	\$70,128
29	\$379	\$70,796
30	\$383	\$71,555

*The salaries listed above are based on 187 days of employment for the 2023-24 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.*

*\* The master's degree stipend of \$1,800 is applicable to employees on this scale.*